



Sant Baba Bhag Singh UNIVERSITY

SBB&U/V/21/567- 21.4.2021

Village: Khiala: PO: Padhiana, Distt: Jalandhar 144030
Website: www.sbb_suniversity.ac.in Phone: 0181-2711163 Fax: 0181-2711555

Ref No SBB&U/110/2021

Subject : Approval of the policy for persons with disabilities

For Inclusion of PWDs in Higher Education Institutions and to provide the facilities to Persons with Disabilities under UGC Scheme it was chosen to outline the Sant Baba Bhag Singh University policy for them.

The Rights of Persons with Disabilities Act, 2016 came into force by notification in the official gazette. The terminologies and definitions are as follows

- 1 **Barrier.** It means any factor including communicational, cultural, economic, environmental, institutional, political, social, attitudinal or structural factors which hampers the full and effective participation of persons with disabilities in society.
- 2 **Care-giver.** It means any person including parents and other family Members who with or without payment provides care, support or assistance to a person with disability.
- 3 **Communication.** It includes means and formats of communication, languages, display of text, Braille, tactile communication, signs, large print, accessible multimedia, written, audio, video, visual displays, sign language, plain-language, human-reader, augmentative and alternative modes and accessible information and communication technology.
- 4 **Discrimination.** In relation to disability, means any distinction, exclusion, restriction on the basis of disability which is the purpose or effect of impairing or nullifying the recognition, enjoyment or exercise on an equal basis with others of all human rights and fundamental freedoms in the political, economic, social, cultural, civil or any other field and includes all forms of discrimination and denial of reasonable accommodation;
- 5 **Establishment.** It includes a Government establishment and private establishment;
- 6 **Inclusive education.** It means a system of education wherein students with and without disability learn together and the system of teaching and learning is suitably adapted to meet the learning needs of different types of students with disabilities;
- 7 **Information and Communication Technology.** It includes all services and innovations relating to information and communication, including telecom services, web based services, electronic and print services, digital and virtual services;
- 8 **Institution.** It means an institution for the reception, care, protection, education, training, rehabilitation and any other activities for persons with disabilities;
- 9 **Person with benchmark disability.** It means a person with not less than forty per cent. of a specified disability where specified disability has not been defined in measurable terms and includes a

Received
 Date: 16/2/21
 Dated: 16/02/2021
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 Signature: [Signature]

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 Registrar
 Sant Baba Bhag Singh University
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person with disability where specified disability has been defined in measurable terms, as certified by the certifying authority;

- 10 **Person with disability.** It means a person with long term physical, mental, intellectual or sensory impairment which, in interaction with barriers, hinders his full and effective participation in society equally with others;
- 11 **Person with disability having high support needs.** It means a person with benchmark disability certified under clause (a) of sub-section (2) of section 58 who needs high support;
- 12 **Private establishment.** It means a company, firm, cooperative or other society, associations, trust, agency, institution, organisation, union, factory or such other establishment as the appropriate Government may, by notification, specify
- 13 **Transportation systems.** It includes road transport, rail transport, air transport, water transport, para transit systems for the last mile connectivity, road and street infrastructure, etc;
- 14 **Universal design.** It means the design of products, environments, programmes and services to be usable by all people to the greatest extent possible, without the need for adaptation or specialized design and shall apply to assistive devices including advanced technologies for particular group of persons with disabilities.

DISABILITY

Disability is a term that includes motor and sensory limitations and based on evolving and dynamic concept (e.g., mobility, vision, or hearing impairments). Central government has power to add more types of disabilities. It includes Blindness, Low-vision, Leprosy Cured persons, Hearing Impairment (deaf and hard of hearing), Locomotor Disability, Dwarfism, Intellectual Disability, Mental Illness, Autism Spectrum Disorder, Cerebral Palsy, Muscular Dystrophy, Chronic Neurological conditions, Specific Learning Disabilities, Multiple Sclerosis, Speech and Language disability, Thalassemia, Hemophilia, Sickle Cell disease, Multiple Disabilities including deaf blindness, Acid Attack victim, Parkinson's disease. Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual

POLICY FOR PERSONS WITH DISABILITIES

It is proposed to constitute the committee and the guidelines for disability which prohibits discrimination against person with disabilities as per Rights of Persons with Disabilities Act, 2016 at Sant Baba Bhag Singh University. Sant Baba Bhag Singh University ensures that persons with disability enjoy the life of equity, life with dignity and respect for his or her integrity equally with others. The university has designed its programs, administrations, and activities accessible to the all kinds of students without discrimination. Furthermore, universities have formulated certain guidelines to all the University Faculty and staff.

OBJECTIVES OF THE POLICY

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- To create comprehensive culture for avoiding in equality, and exploitation of disable students and staff from all spheres of work and learning.
- To establish the committee for counseling and guiding the persons with disability.
- To monitor the implementation of all existing and future legislation and policies, which are pertaining to higher education of differently-abled persons.
- To provide equal educational opportunities without discrimination for differently-abled persons in institution.
- To ensure the participation of persons with disabilities and provide them the equal opportunities for their growth and development.
- To provide transportation facilities and make the campus barrier free for persons with disabilities
- To provide necessary arrangement for allocation of budget to achieve above objectives.

GOVERNING BODIES:

Sant Baba Bhag Singh University shall constitute an expert committee for people with disabilities which includes Faculty of the university, an expert in the field and persons with disabilities itself. This committee will be responsible in preparing, executing and amending policy and guidelines for persons with disabilities.

The committee should at least meet twice a year to review the activities performed related to persons with disability. All committee members shall be appointed by Vice Chancellor of the University.

The major functions of expert committee for persons with disabilities include:

- To deal with all disability related issues in the university.
- To make all existing buildings in the campus accessible for person with disability in accordance with the central government rules and create a barrier- free environment for persons with disabilities.
- To lay down strategies and plans which ensure that comprehensive programmes and services will provide equal opportunities for persons with disabilities.
- To make the special provision for including the persons with disabilities in the mainstream society.
- To determine major grievances pertaining to any matter of persons with disabilities. If it is not resolved, it should be sent to the dignitaries.


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QUALIFIED PERSON WITH DISABILITY

The university will accept all the disabilities mentioned by the central government and provide necessary facilities with minimum essential functions for person with disabilities.

1. University will admit students without discrimination and provide education and opportunities for sports and recreation activities equally. The university should have enrolled a minimum of 10 disabled persons, including persons with visual impairment, hearing impairment, and locomotors disability, etc., in its various courses
2. He/ she should fulfill the scholastic guidelines required and meet the scholarly necessities set up for any given course, degree, or certificate program.
3. For employment, training, work assignments, and promotion, a qualified individual with a disability must be able to perform the minimum essential functions of the job.

However relaxation shall be allowed as per the Government rules

The committee will review that following guidelines are being followed.

- All facilities provided by the universities should be accessible to persons with disabilities for undergraduate, post graduate, diploma, degree courses.
- Committee will ensure that building, campus and various facilities is easily accessible to persons with disabilities
- Committee will ensure that special transportation facilities to the person with disabilities are provided inside the campus and also the attendant of the person with disabilities whenever they needs high support.
- Committee will provide training and awareness programme to all employees and employ staff, including faculty with disability who are qualified in sign language and Braille.
- Committee will provide support to students with having intellectual disability.
- The committee will ensure that books, other learning materials and appropriate assistive devices are easily accessible to students with disabilities.
- The committee will ensure that reasonable accommodation is provided to the person with disability according to the individual's requirements
- The committee will conduct consciousness programmes for all the teachers and non teaching staff regarding the issues of accessibility.
- The committee will ensure that web services are compliant to National and international accessibility standards and regulations such as Web content Accessibility Guidelines WCAG with appropriate version and Government of India Guidelines for Web accessibility.
- The committee will ensure that suitable modifications is created in the curriculum and examination system to meet the needs of persons with disabilities such as extra time for completion of examination paper, facility of scribe or amanuensis, exemption from second and third language courses.


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- The committee will ensure that proper examination policy will be framed and modified according to the latest rules and guidelines issued by central government. The guidelines and regulations have been issued by examination department for use scribe in the exams.

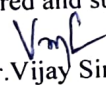
Examination policy:


Sant Baba Bhag Singh University will make reasonable changes in the educational plan and assessment framework to meet the particular needs of students with disabilities. Sensible convenience will be made to meet the necessities of the considerable number of students with disabilities. The guidelines and regulations have been issued by the examination department for use scribe in exams for persons with disability


Facilities required for Employee and students with disability

1. WHEEL CHAIR
2. WALKS AND PATHS
3. TACTILE PAVERS: LIGHTS, GUIDING & WARNING BLOCKS
4. RAMPS
5. HANDRAIL/GRAB BARS
6. STAIRCASES AND LIFT
7. TOILETS
8. SIGNAGE-DISPLAY BOARDS AND SIGN POSTS
9. FIRE EVACUATION NEEDS
10. ASSISTIVE TECHNOLOGY AND FACILITIES FOR PERSONS WITH DISABILITIES
ACCESSIBLE WEBSITES, SCREEN READING SOFTWARES, MECHANIZED
EQUIPMENTS
11. PROVISION FOR ENQUIRY AND INFORMATION : HUMAN
ASSISTANCE, READER, SCRIBE, SOFT COPIES OF READING MATERIAL, SCREEN
READING

Prepared and submitted by :


Dr. Vijay Singh
(Member Criteria 7 NAAC)


Dr. Kumari Manisha
(Member Criteria 7 NAAC)


Dr. Vikrant Jaryan
(NAAC Criteria 7 Incharge)


Dr. Harpreet Kaur
(Director NAAC)

Submitted To :
Vice-Chancellor
Through
Registrar

Please attach the existing facilities for the special in
the University also to be compared to the requirement
so that the final requirement can be settled.
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17/2/21



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